
NUTANIX ANTI-TRAFFICKING AND SLAVERY POLICY

Nutanix is committed to environmental, social and governance responsibility which includes prohibiting slavery and human trafficking in our operations and supply chain, and to comply with all applicable international and domestic laws and regulations.

To align with industry standards and commonly used practices, Nutanix has adopted the [Responsible Business Alliance \(RBA\) Code of Conduct](#). The '[RBA Code of Conduct](#)' establishes standards to ensure that working conditions in the electronics industry and its supply chains are safe, that workers are treated with respect and dignity, and that business operations are environmentally responsible and conducted ethically.

The Nutanix [Vendor Code of Conduct](#) prohibits the use of forced, bonded (including debt bondage) or indentured labor, involuntary prison labor, slavery, or trafficking of persons. Nutanix considers each supplier's conduct vis-à-vis the Nutanix Vendor Code of Conduct when awarding and/or renewing business with the supplier. Any suspicions or violations to these policies can be reported at codeofconduct@nutanix.com.

Nutanix expects all suppliers, and their supply chains adhere to this policy, and we strive to enforce such policies via a rigorous three-pronged approach of (1) sourcing and supplier selection, (2) contractual supplier requirements and (3) ongoing supplier relationship management. Nutanix surveys our direct supply chain using the industry standard [Slavery & Trafficking Risk Template \(STRT\)](#), in our efforts to comply with human trafficking and modern slavery legislation and to improve our supply chain-related disclosures.

Consistent with our core values, we rely upon our officers, directors, employees, independent contractors and others who do business with us to bring to light good faith concerns regarding Nutanix's business practices, including: (1) reporting suspected legal violations; (2) providing truthful information in connection with an inquiry or investigation by a court, an agency, law enforcement, or any other governmental body; and (3) identifying potential violations of our Code of Business Conduct and Ethics.

[Whistleblower Policy Contact](#)