

Nutanix Conflict Minerals Policy

Proceeds from the mining of certain minerals in the Democratic Republic of Congo (“DRC”) and adjoining countries have been linked to violations of human rights and the funding of armed militia groups. These so-called “Conflict Minerals” – tin, tungsten, tantalum and gold or “3TGs” – are used throughout the electronics supply chain. As a response to this issue, Section 1502 of the 2010 Dodd-Frank Wall Street Reform and Consumer Protection Act (“Dodd-Frank Act”), directed the Securities and Exchange Commission (“SEC”) to require that publicly traded companies report on the origin of these materials.

Nutanix believes in respecting human rights and avoiding any contribution to the effects of purchasing Conflict Minerals and is thus committed to an ethical sourcing for our products. We are committed to implementing and fulfilling all legal obligations relating to compliance and reporting under the Dodd-Frank Act, with specific reference to the use of Conflict Minerals from the DRC.

Nutanix expects its suppliers to comply with this Policy, its Supplier Code of Conduct, the Dodd-Frank Act provisions, and corresponding enabling regulations regarding Conflict Minerals, including regulations passed by the SEC, and other applicable laws.

- All suppliers will exercise due diligence to comply, and demonstrate compliance, with the Dodd-Frank Act, regarding the source and chain of custody of these materials.
- Suppliers are expected to make their due diligence measures available to Nutanix upon Nutanix’s request, and will respond to Nutanix’s request for compliance information in a timely manner.
- Each supplier will have its own policy to ensure compliance with this Policy.

The scope of these requirements includes the supplier’s supply chain and all products or parts provided by contract manufacturers and/or subcontractors.

For more information on Nutanix’s conflict minerals policy contact conflictminerals@nutanix.com.